

WOMEN DEVELOPMENT CELL



Women Development Cell of SXIE

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Vision: Joyous,
Creative Teacher
Education

Mission: To Provide
Quality Education
For Empowerment
and Enlightenment
To create a just
and Humane Society
and Strive to build a
World of Faith,
Freedom and
Fellowship For God's
Greater Glory

Objectives for **POTENTIA**

- To sensitize student teachers on Gender Equity & Empowerment through programmes and Activities
- To develop skills in student teachers for handling gender related issues in their workplace
- To create a gender empowered environment

Outcomes Expected

Empowered &
Sensitized student
teacher for
understanding
gender equity and
promoting the
same

Skills developed
amongst student
teachers to handle
gender related
issues in their
workplace

ACTION PROGRAMME

- Awareness session on Functioning of Women's Cell & Internal Complaints Committee
- Collaborative Programs with other associations of the college such as Students council, Cultural Association, etc.
- Collaboration with NGO / Other colleges of Education/ Universities for Participative programmes to sensitize students on Gender Issues
- Gender awareness through Logo Making/ Posters/ Slogans/ Essay Competition/Screening Of Films/Street Plays/
- Registration to Internal Complaints Committee
- Gender Audit
- Gender Sensitization Workshops

Report on POTENTIA – WOMEN DEVELOPMENT CELL 2019 *Inaugural Program*, 20th Sept 2019

St. Xavier's Institute of Education inaugurated the 'Women Development Cell - POTENTIA' for 2019-2020, in the presence of Dr. Sosamma Samuel, Principal, SXIE, Sr. Natty Lopes, Assistant Director, SAKHYA and Ms. Shobha Phillip, General Secretary, YWCA.

The event was organized by:

- Dr. Shadab Paloji (Convener) ,
- Dr. Vini Sebastian, (staff coordinator)
- Mrs. Nishi Kumar (staff coordinator) and
- Shannon, Atiya, Annam, Seema, Shweta, Vidonia, Neha, Aiman (student members of WDC)

Activities that were conducted:

The programme was held in the Multipurpose Hall, with a short speech by Principal on empowerment of women, followed by the lighting of the lamp by inviting the guests to do the honors. Dr. Shadab Paloji, shared the objectives of the Women Development Cell .

Mr. Shannon Nogueira, Member of the ICC and POTENTIA, gave a brief introduction of the Logo. The logo 'POTENTIA' comes from the Latin word power and potential and the tree in the emblem of the women development cell signifies growth and development and how the tree not only grows but also provides shelter. The emblem also signifies that we all belong to the same root.

To sensitize the issues of women a poem was written and recited by Ms. Rebecca and was beautifully enacted by Ms. Atiya Patni,

A short interview was projected to show what a school staff thinks about women development and what various measures have been taken to empower today's women.

Ms. Nishi Kumar, spoke few words about creating awareness and being the voice to express one's thoughts which may lead to change in our society.

Dr. Vini Sebastian, introduced Ms. Shobha Phillip and Sr. Natty Lopes.

Ms Shobha Philip gave a brief introduction of YWCA and how SXIE could collaborate with them through the activities that they conduct for the betterment of the society and enlightening women about their strengths. Some of the programmes conducted by the YWCA are awareness camps, workshops on human rights, skill set development, vocational training, etc. that provides a pathway to be an empowered woman.

Sr. Natty Lopes conducted a small activity to show diversity in our country, she spoke about how need to break stereotypes against not only women but also men and transgenders, there was a need to make provisions to end sexual harassment against women. , which culminated with Fr. Blaise' message and vote of thanks.

The programmes in pipeline:

1. A talk by the Police Personnel on elimination of violence against women
2. Skit on elimination of violence against women by F.Y.B.Ed. class
3. A workshop on sexual harassment
4. Some community engagement