Higher Education Association of South Asia

esuit

WEST ZONE

JHEASA WEST ZONE CONFERENCE TRANSITIONING TO A UNIVERSITY Envisioning the NEP 2020

SATURDAY, JANUARY 20, 2024

MUMBAI

Abstract

The core vision of any Jesuit institution is encapsulated in the principle of "MAGIS" – the pursuit of the greater and more profound in all aspects of life and education. It is deeply rooted in a holistic, values-based approach to education that prepares students not only for academic success but also for a life dedicated to service and justice. The NEP 2020 also encourages the transformation of institutions into a multidisciplinary environment to align with the changing educational and economic need of the country. Jesuit institutions across India are actively moving in this direction to meet the evolving needs of education.

The purpose of this conference is to facilitate a thoughtful and strategic discussion on the process of forming universities and preparing for this transformative journey. It serves as a platform for educators, administrators, and stakeholders in Jesuit higher education to deliberate on the steps needed to enhance the educational landscape, foster multidisciplinary learning environments, and uphold the Jesuit commitment to excellence in education and the development of individuals who are not only academically proficient but also socially conscious and committed to the betterment of the society.



West Zone Organizing Committee

Fr. Dr. John Rose, SJ, Zonal Coordinator Prof. Dr. Vini Sebastian, Deputy Coordinator Fr. Shawn D'Souza SJ, Zonal Secretary

TRANSITIONING TO A UNIVERSITY Envisioning the NEP 2020

TRANSFORMATION FOR GREATER COLLABORATION UNDER NEP 2020 NATIONAL LEVEL CONFERENCE

A West Zone Jesuit Higher Education Initiative

Building Discerning Organizations for Quality Service and Transformation

Thrust of the Conference: Discerning for University formation and Greater collaboration with the prime focus on Jesuit vision and values.

Objectives of the Conference :

- To orient about the University formation and the Jesuit Vision
- To discuss the NEP 2020 with its challenges and opportunities
- To address the factors for raising the benchmark of Higher Education
- To explain the features of different types of the Universities as proposed by the UGC and State Government in the light of the Jesuit vision along with its challenges.
- To understand the Collaborative Governance and Best Practices in a University
- To understand the features of a Skill University
- To share methods of Stakeholder Networking for Resource Mobilization
- To understand the Institutional Readiness for University formation

Outcomes of the Conference :

The participants will be able to:

- Explain the relationship between university formation and Multidisciplinary Education as per the NEP 2020
- Help their own institutions to discern on the formation of a university in the light of the Jesuit vision
- Write the Detailed Project Report with clarity and conviction
- Focus on better networking for greater collaboration and resources for the University
- Work out the Institutional Readiness for University formation

<u>Venue of the Conference</u> : 3rd Floor, McFarland Hall, Xavier Institute of Communications, St.Xavier's College(Empowered Autonomous) Campus, Mumbai

The Jesuit Higher Education Association of South Asia West Zone organizing committee

<u>Programme Order</u> <u>Saturday, January 20,2024</u>

Session	Resource person	Time		
Preparing the spirit	Lighting of the Lamp: Dignitaries			
Short Prayerful message	Fr. Francis de Melo, SJ Head, Wellness Center, St. Xavier's College (Autonomous)	8:40a.m 8:45a.m.		
Introduction to the theme of the conference	Fr. John Rose, SJ <i>West Zone JHEASA Coordinator</i> <i>and Province Coordinator for</i> <i>Higher Education</i> <i>Director, Xavier Institute of</i> <i>Engineering, Mahim</i>	8:45a.m8:50a.m.		
<u>Context of the</u> <u>conference:</u> Jesuit Vision of Higher Education	Fr. Joseph Christie, SJ Secretary for Higher Education of the Society of Jesus	8:50 a.m9:25a.m		
Main sessions:				
Session	Resource person	Time		
NEP 2020 : Challenges and Opportunities	Fr. Joe Arun, SJ Secretary, Jesuit Higher Education Association of South Asia (JHEASA) Director Loyola Institute of Business Administration (LIBA), Chennai	9:25 a.m. – 10 a.m.		
Key Note Address	Shri Vikas Rastogi, IAS	10 a.m. – 10:30 a.:		

Introduction and Welcome Inaugural Program:

Session	Resource person	Time		
NEP 2020 : Challenges and Opportunities	Fr. Joe Arun, SJ Secretary, Jesuit Higher Education Association of South Asia (JHEASA) Director Loyola Institute of Business Administration (LIBA), Chennai	9:25 a.m. – 10 a.m.		
Key Note Address Raising the Benchmark of Higher Education	Shri Vikas Rastogi, IAS Principal Secretary, Higher and Technical Education Department, Maharashtra State	10 a.m. – 10:30 a.m.		
Critical Perspectives and Challenges of University Formation in India	Prof. Dr. Vilas Padhye, <i>Registrar</i> <i>Dr. Homi Bhabha State University</i>	10:30 a.m11 a.m.		
	Tea 11-11:15 a.m.			
Forming a University for maximizing the Jesuit vision	Fr. Frazer Mascarenhes, SJ <i>Former Principal of St. Xavier's</i> <i>College, (Autonomous), Mumbai</i>	11:15 a.m12 p.m.		

Session	Resource person	Time					
Pros and Cons of different types of universities in the Jesuit Vision	Fr. Keith D'Souza, SJ Rector, St. Xavier's College, (Empowered Autonomous), Mumbai	12 p.m. – 12:30p.m.					
Maximizing the Professional Benchmark in a Deemed to be University	Prof. Dr. Bino Paul <i>Pro Vice Chancellor</i> <i>Tata Institute of Social Sciences</i> <i>TISS</i>	12:30p.m 1p.m.					
	Lunch 1p.m2p.m.						
Collaborative Governance and Best Practices of a University Stakeholder Participation for Resource Mobilization	Dr. Hemlata Bagla Vice Chancellor HSNC University Adv. Marylou Bilawala and Mr. Herman Rodrigues (Alumni of St. Xavier's College,	2p.m. – 2:45 p.m. 2:45p.m3:15p.m.					
	Autonomous, Mumbai)						
Institutional Readiness for University Formation	Mr. Nitin Pujar <i>Advisor - Higher Education Policy</i> <i>Matters</i>	3:15 p.m 3;45 p.m.					
Concluding session & Vote of thanks							
	Vote of thanks followed by National Anthem						
	Теа						

CONFERENCE DETAILS:

The conference is a one-day conference which will be held on January 20, 2024. We encourage the participants to reach Mumbai on January 19, 2024, so that we can organize a visit to our Jesuit institutions as well as arrange some sight- seeing in Mumbai.

Venue of the Conference : 3rd floor, McFarland Hall, Xavier Institute of Communication (XIC), St. Xavier's College campus, Mumbai <u>Who can attend?</u>

JHEASA Institutions - Managers, Principals, IQAC coordinators. Other institutions also may join. Selected participants would be invited to join.

The conference will be sponsored by the Bombay Province. **Arrangements** for Board and Lodging will be made at Bandra Retreat House.

imestamp	Email Address	1. Name and Designation of the participant as required in the certificate. Write in capital. For eg: VINI SEBASTIAN, PROFESSOR	Name of your institution	2. Place you are from	3. Do you require a place	If yes mention the duration	4. Are you associated with H	igher Education?
12/15/2023 12:52:07	rdshinde@gmail.com	Principal Rajendra D Shinde	St. Xavier's College (Empowered Autonomous Institution)	Mumbai	No	NIL	Yes	
12/24/2023 13:35:57	johnsj73@gmail.com	JOHNSON MUNDUPUZHAKAL, ASST. PROFESSOR	St.Xavier's College, Ahmedabad	Gujarat	Yes	19 night 9 pm to 21 morni	Yes	
	sebastian.vadakan@sxca.edu.in	SEBASTIAN.V.A.	St Xavier's college	Gujarat	Yes	One night (19th night)	Yes	
12/29/2023 15:55:55		ANDREA COUTINHO, DR	St Xavier's Institute of Education (Autonomous), Mumbai.	Mumbai	No	Nil	Yes	
4/0/0004 40:40:00			St. Vincent College,	Duna	Ne	Na	N	
	gilbicj@gmail.com	GILBI JOHN Arul John Bosco,	Pune SXIE	Pune Mumbai	No		Yes	
1/3/2024 13.45.20	ajboscosj@gmail.com	Dr Shiney Peter, Assistant	St Xavier's College	wumbai	INO		165	
1/3/2024 18:08:03	shiney.peter@xaviers.edu	Professor	Autonomous Mumbai	Mumbai	No	NA	Yes	
1/3/2024 20:23:58	aditi.sawant@gmail.com	Aditi Sawant	St. Xavier's College Mumbai	Mumbai	Yes	During the conference	Yes	
		Rajeshkumar Singh, Associate						
1/3/2024 20:31:21	rajesh.singh@xaviers.edu	Professor	St Xavier's College	Mumbai	No	Nil	Yes	
1/3/2024 20:37:14	ruby.pavri@xaviers.edu	RUBY PAVRI	St. Xavier's College, Mumbai	Mumbai	No	Nil	Yes	
1/3/2024 20:41:27	annapurna.s@xaviers.edu	Annapurna Shankarnarayanan	St Xavier's College, Mumbai	Mumbai	No	Nil	Yes	
1/3/2024 20:42:55	annapurna.s@xaviers.edu	Annapurna Shankarnarayanan	St. Xavier's College, Mumbai	Mumbai	No	Nil	Yes	
1/3/2024 21:05:07	prashant.ratnaparkhi@xaviers.edu	PRASHANT RATNAPARKHI, ASSOCIATE PROFESSOR	ST. XAVIER'S COLLEGE, MUMBAI.	Mumbai	No	NIL	Yes	
	sanjay.parab@xaviers.edu	Sanjay Parab - Associate Professo			No		Yes	
	alpana.palkhiwale@xaviers.edu	ALPANA PALKHIWALE ASSOCIAT		Mumbai	No		Yes	
	marazban.kotwal@xaviers.edu	MARAZBAN KOTWAL, ASSOCIAT			No		Yes	
	principal@nnchsc.edu.in	DR. VISHAKA ASHISH KARNAD, F			No		Yes	
	kavita.j@xavier.ac.in	Kavita Jain ,Assistant Professor	Xavier Institute of Engine		No		Yes	
	jaychand.u@xavier.ac.in	DR JAYCHAND UPADHYAY, ASSC			No		Yes	
	nitin.a@xavier.ac.in	NITIN KISAN AHIRE, ASSISTANT			No		Yes	
	hod.cse@xavier.ac.in	DR.NINAD MORE, HOD CSE	Xavier Institute of Engine		No		Yes	
	vaishali.g@xavier.ac.in	DR. VAISHALI GAIKWAD, ASSOC	-		No		Yes	
	hrishikesh.samant@xaviers.edu	HRISHIKESH SAMANT, PROFESS			No		Yes	
	priya.s@xaviers.edu	Dr. Priya Sundarrajan, Professor	0 .		No		Yes	
	saima.khan@xaviers.edu	SAIMA KHAN , DEPUTY CONTRO			No		Yes	
	anita.rane-kothare@xaviers.edu	ANITA RANE-KOTHARE , ASSOCI			No	nil	Yes	
	pranoti.chirmuley@xaviers.edu	Dr Pranoti Chirmuley Assistant Pro			No		Yes	
	naveenskukreja@gmail.com	Naveen S Kukreja, Head -Training			No		Yes	
	pratimagoyal@nnchsc.edu.in	DR. PRATIMA GOYAL	College of Home Science		No		Yes	
	roythomas.kappiyankal@gmail.com	Roy Thomas, Asst Prof	St Xavier's College Mum		No		Yes	
	office@xavier.ac.in	SHEETAL LEMOS, H R EXECUTIV	-		No		Yes	
	ereena.r@xavier.ac.in	EREENA RODRIGUES, REGISTR	A XAVIER INSTITUTE OF	E Mumbai	No	NIL	Yes	
	meena.u@xavier.ac.in	MEENA UGALE	XAVIER INSTITUTE OF		No		Yes	
	henry.m@xavier.ac.in	Henry B Mendis	XIE	Mumbai	No	nil	Yes	
	leena.p@xavier.ac.in	LEENA TUSHAR PATIL	Xavier Institute of Engine	Mumbai	No	Nil	Yes	
	vijay.k@xavier.ac.in	Dr. Vijay Ramesh Kapure	Xavier institute of Engine		No	Nil	Yes	
	prajakta.s@xavier.ac.in	Prajakta Subhedar	Xavier Institute of Engine		No	Nil	Yes	
	viren.d@xavier.ac.in	VIREN DESHPANDE, ASSISTANT	Xavier institute of Engine	e Mumbai	No	Nil	Yes	
	jyotsna.m@xavier.ac.in	JYOTSNA MORE	XAVIER INSTITUTE OF		No	NIL	Yes	
1/5/2024 20:07:19		SHADAB PALOJI, ASSOCIATE PR			No		Yes	

limestamp	Email Address	1. Name and Designation of the participant as required in the certificate. Write in capital. For eg: VINI SEBASTIAN, PROFESSOR	Name of your institution	2. Place you are from	3. Do you require a place	If yes mention the duratio	4. Are you associated with Higher Education
1/6/2024 14:05:20	nishi@sxie.in	Ms. Nishi Kumar	St. Xavier's Institute of Ed	Mumbai	No	Nil	Yes
1/8/2024 10:51:17	vinisebastian@sxie.in	VINI SEBASTIAN	ST. XAVIER'S INSTITUTE	Mumbai	No	NIL	Yes
1/8/2024 19:13:26	iignatian@gmail.com	Fr Steven Almeida, SJ, Goa Provice	St Paul's College, Belaga	Goa	Yes	19th Jan and 20th Jan 20	Yes
1/8/2024 20:15:29	bijoysxie@sxie.in	BIJOY K THOMAS, ASSISTANT PR	ST XAVIER'S INSTITUTE	Mumbai	No	NA	Yes
1/8/2024 20:40:08	kalpana@sxie.in	KALPANA CHAVAN, ASSISTANT P	St. Xavier's Institute of Ed	Mumbai	No	Nil	Yes
1/9/2024 10:42:00	elvinapereira@sxie.in	DR. ELVINA PEREIRA	St. Xavier's Institute of Ed	Mumbai	No	NIL	Yes
1/10/2024 17:18:54	leena.p@xavier.ac.in	Leena Patil- Assistant Professor	Xavier Institute of Enginee	Mumbai	No	Nil	Yes
1/10/2024 19:20:39	alokgude@gmail.com	ALOK GUDE, ASSOCIATE PROFE	St. Xavier's College (Auto	Mumbai	No	Nil	Yes
1/10/2024 21:57:15	priti@sxie.in	Priti Sivaramakrishnan Assistant Pro	SXIE	Mumbai	No	No	Yes
1/15/2024 11:48:40	saju.george@xaviers.edu	Saju Verghese George (Associate F	St. Xavier's College	Mumbai	No	Nil	No
1/15/2024 20:47:21	manager@nnchsc.edu.in	Noella Dias Manager	College of Home Science	Mumbai	Yes	Nil	Yes
1/17/2024 10:36:31	beatrice.s@xavier.ac.in	S.BEATRICE, ASSISTANT PROFES	XAVIER INSTITUTE OF E	Mumbai	No	nil	No
1/17/2024 11:07:51	office@xavier.ac.in	Dr. Y. D. Venkatesh , Principal	Xavier Institute of Enginee	Mumbai	No	NIL	Yes
1/17/2024 12:04:58	pankaj.m@xavier.ac.in	Dr Pankaj Mishra, Assistant Profess	Xaviers Institute of Technol	Mumbai	No	nil	Yes
1/17/2024 20:56:31	sangeetha.chavan@xaviers.edu	Sangeeta Chavan, Associate Profes	St Xavier's College, Mum	Mumbai	No	Nil	Yes
1/18/2024 9:39:57	suhas.l@xavier.ac.in	SUHAS LAWAND, ASSISTANT PRO	XAVIER INSTITUTE OF E	Mumbai	No	-	Yes
1/18/2024 10:13:42	tschwarzsj@gmail.com	THOMAS SCHWARZ	Xavier Institute of Engine	Mumbai	No	nil	Yes

Feedback of the conference : TRANSITIONING INTO A UNIVERSITY: ENVISIONING NEP 2020

37 responses

Publish analytics



Name of the Participant (in capital letters as you want in the certificate) 37 responses

VINI SEBASTIAN

Sebastian Paul

KAPURE VIJAY RAMESH

Thomas Schwarz

Naveen Shantilal kukreja

S.BEATRICE

John Rose SJ

SEBASTIAN.V.A.

NITIN AHIRE

Ms Noella J.Dias

DR. ELVINA NEVIL PEREIRA

RAJESHKUMAR SINGH

DR. VAISHALI AMOL GAIKWAD

SUHAS JANARDAN LAWAND

Dr. PRIYA SUNDARRAJAN

SANJAY PARAB

RAJENDRA D SHINDE

SAIMA AKRAM KHAN

Annapurna Shankarnarayanan

RUBY PAVRI

KAVITA RJAIN



Leena Tushar Patil

Dr. Roymon T C

Prof. Dr. Vishaka Ashish Karnad

JOHNSON MUNDUPUZHAKAL

Dr Pankaj P. Mishra

MEENA SUJITKUMAR UGALE

MARAZBAN KOTWAL

VIREN B. DESHPANDE

Roy Thomas

Alpana Palkhiwale

JYOTSNA MORE

Dr. Gilbi John

PRASHANT S. RATNAPARKHI

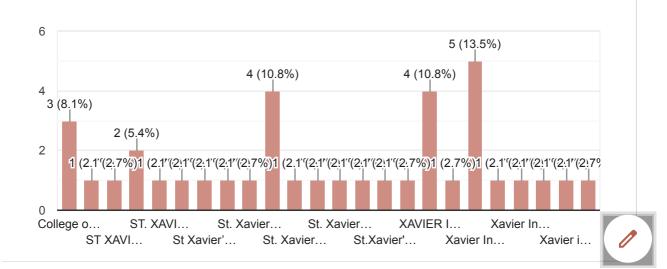
Saju Verghese George

Dr Andrea Coutinho

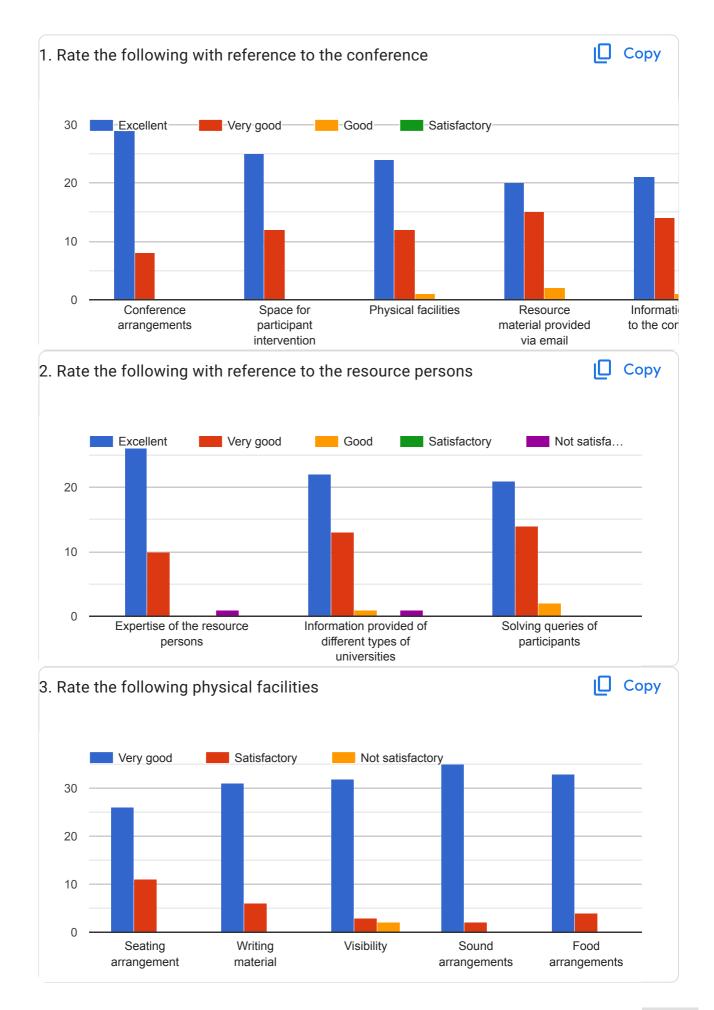
Dr. Pratima Goyal

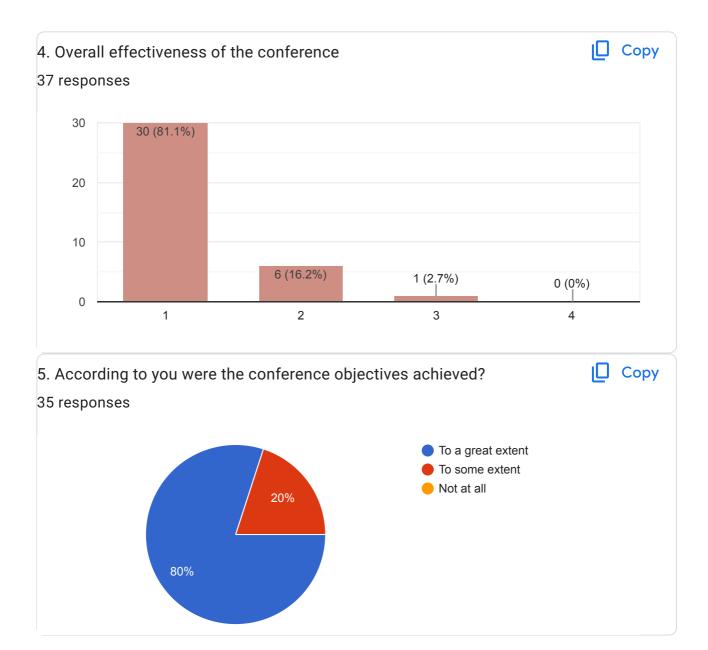
Name of the institution





О Сору





6. What topics would you suggest for such collaborative seminars for Jesuit institutions in Mumbai?

37 responses

Teacher Involvement in higher education

Good

NEP guidelines, seminar on autonomy etc

Mission and Identity for Advanced Participants (Not the same: this is how the examen works).

Leadership

Capacity building

Collaboration

You may consider 'How to take Private university proposal forward?' Micromanagement

How to implement NEP

ΑI

Emerging trends in the field of education in India in the context of NEP 2020 and Global scenario

sport as collaborative activity

International Conference on Recent Trends

Explore how Jesuit institutions in Mumbai can adapt and excel in the changing landscape of higher education, including incorporating technology, diversifying curriculum, and catering to new student needs.

Knowledge Sharing, resource sharing, Impact of education on students

Let each of 4 sister institute prepare SWOC each of them and once "School" pattern is finalized to discuss modalities to work in synergy for future plans.

0

Collaboration in Research

Upgrading to remain relevant in a digital world Leadership Skills Collaborations and resource sharing among Jesuit Institutions to further improve Education.

Collaboration and networking strategies for alumni to be able to contribute towards supporting the college as resource persons or through donations, scholarships and internship opportunities

Implementation of NEP in all Jesuit institutions

More focus should be on private or public status

Econtent development

Collaborative Research and Extension

Practical inputs...not just at abstract level

Impact of Administrative changes on students learning

-

Capacity Building Conferences

Role of faculty and Institute like ours (un aided) in any form of University (Private, Cluster ...etc.)

No Suggestions

How to Integrate Ignatian Pedagogy in POs and the curriculum

future perspective

Imparting Jesuit Ideology to Stakeholders Impact assessment of the above

Dilemma of public versus private education in Jesuit Institutions.

Nothing specific

1. Resource sharing. 2. Research collaboration

Autonomy

7. Any suggestions...

18 responses

Good

Good

NA

Simply excellent

it was nice being connected with other Christian institutions.

Can arrange such workshops/seminars/deliberations/conferences of all the Jesuit institutions atleast once a year

Share best practices and collaborate on implementing Ignatian pedagogy in different educational settings within Mumbai's Jesuit institutions.

Looking forward to more such seminars

School wise meetings are essential for giving shape for final plan of action.

Time alloted to some speakers was less and hence they could not do justice (example Resource person from TISS)

I was happy to engage with the diversity of perspectives brought in by the resource persons (who offered their point of view and the justification for it). Thank you for giving us this platform and the food for thought.

Decent Boarding arrangements needs to be made

Not really

No Suggestions

no

Excellent organization

Thank you for all the arrangements.

Excellent Seminar



REPORT OF THE CONFERENCE PROCEEDINGS

The West Zone JHEASA organised the conference on "Transitioning into a University : Envisioning NEP 2020", with a view of discerning about which type of university will maximise the Jesuit Vision in Higher Education. The thrust of the conference was : Discerning for University formation and Greater collaboration with the prime focus on Jesuit vision and values.

The conference began with a short prayerful

message by Fr. Francis de Melo, SJ, blessing the conference and wishing all of us positive



outcomes from the conference. We were happy to have with us Fr. Joseph Christie, SJ Secretary for Higher Education of the Society of Jesus from Rome and Fr. Joe Arun, Sj Secretary, Jesuit Higher Education Association of South Asia (JHEASA) Director Loyola Institute of Business Administration (LIBA), Chennai. Both Fr. Joseph Christie, SJ and Fr. Joe Arun, SJ presented the larger view

of

University formation with the background of history of Jesuit Education and NEP 2020 respectively.



The session on maximising



the Jesuit Vision through University formation by Fr. Frazer Mascarenhes, SJ helped the participants understand that we could make a greater contribution by transforming into a university, and increase the quality of education, father explained that government controls could hamper the Jesuit vision so we could look into the

possibility of a private university where we could have greater autonomy. Fr. Keith D'Souza, in his session on pros and cons of different types of universities, explained the latest notifications on private, cluster, deemed to be and skill universities. Father presented an



analytical view of the features of different types of universities and presented the possibility of a deemed to be university which could relieve us from State controls.

An interactive session with the Principal Secretary, Government of Maharashtra, Shri Vikas Rastogi, IAS helped in clearing number of doubts about cluster and private university. An

informative session by Dr. Bino Paul, Pro Vice Chancellor, Tata Institute of Social Sciences(TISS), enumerated the different ways in which a deemed to be university can raise their benchmark through networking, research and proposals for funding. Sir explained the relationship between autonomy, accountability, scale and scope as well as sustainability, with programs planned by TISS as a deemed to be university. Dr. Vilas Padhye, Registrar of Dr.



Homi Bhabha State University, explained the status of his university as well as how the university formation has decreased bureaucratic controls and more effective programs and policies which has helped in getting greater outputs.

Dr. Hemlata Bagla, VC of Hyderabad Sind National Collegiate (HSNC) University, elaborated on the various challenges and programs conducted by the cluster university. Since HSNC is a role model for institutions aspiring for cluster university, Dr. Bagla answered question related to university functioning, authorities and minority status which she mentioned would be intact. Adv. Marylou and Mr. Herman



spoke on stakeholder participation in higher education. Both of them reiterated on the need for a Jesuit law college which could serve those who are aspiring for law, as Jesuit values could be infused in future lawyers in the city. Mr. Nitin Pujar were explicitly mentioned what are the barriers to university formation and what are the internal factors that need to be strengthened when we move towards the road for a greater collaboration and networking among our own institutions for a university.

This is the first time that four Jesuit institutions in Mumbai, St. Xavier's College (Empowered Autonomous), St. Xavier's Institute of Education (Autonomous), and Xavier Institute of Engineering, Mahim and Xavier Institute of Communication and participants from St.Xavier's Ahmedabad, St. Vincent's College Pune, St. Xavier's ITI, Khanapur, St.Xavier's PU College, Belguam, have participated in a conference under one theme and deliberated on the possibility of forming a university. We also had representatives from Sophia college and College of Home Science, Nirmala Niketan. The West Zone JHEASA hopes that this effort will lead to greater discussions among the stakeholders and help in discerning on 'Transforming into a University' for achieving the greater and more.

<u>Acknowledgements</u>: Special thanks to... **Fr. Francis de Melo, SJ** *Head, Wellness Center, St. Xavier's College (Empowered Autonomous)*

Fr. John Rose, SJ

West Zone JHEASA Coordinator and Province Coordinator for Higher Education and Director, Xavier Institute of Engineering, Mahim

Fr. Joseph Christie, SJ *Secretary for Higher Education of the Society of Jesus* JHEASA West Zone Committee:

Fr. Joe Arun, SJ Secretary, Jesuit Higher Education Association of South Asia (JHEASA) Director Loyola Institute of Business Administration (LIBA), Chennai

Shri. Vikas Rastogi, IAS, *Principal Secretary, Higher and Technical Education Department, Maharashtra State*

Prof. Dr. Vilas Padhye, *Registrar Dr. Homi Bhabha State University*

Fr. Frazer Mascarenhes, SJ *Former Principal of St. Xavier's College, (Autonomous), Mumbai*

Fr. Keith D'Souza, SJ Rector, St. Xavier's College, (Empowered Autonomous), Mumbai

Prof. Dr. Bino Paul *Pro Vice Chancellor Tata Institute of Social Sciences TISS*

Dr. Hemlata Bagla, *Vice Chancellor HSNC University*

Adv. Marylou Bilawala (Solicitor of the Bombay Incorporated Law Society) and Mr. Herman Rodrigues (Alumni of St. Xavier's College, Autonomous, Mumbai)

Mr.Nitin Pujar Advisor - Higher Education Policy Matters For all Logistics...

Fr. Conrad Pesso, Director, XIC and Ms. Sandra D'Souza Rana Dean Administration and Finance, XIC and the staff for providing the McFarland Hall, the technological help rendered and the food arrangements.

JHEASA WEST ZONE ORGANISING COMMITTEE

Fr. Dr. John Rose, SJ, Zonal Coordinator

Prof. Vini Sebastian, Deputy Coordinator, St. Xavier's Institute of Education (Autonomous) Fr.Shawn D'Souza, SJ, Secretary, St.Xavier's ITI, Khanapur, Belgavi

<u>Principals & Participants who helped in introducing resource persons and felicitating them</u>

Dr. Rajendra Shinde, Principal, St. Xavier's College (Empowered Autonomous)

Dr. Andrea Coutinho, Principal, St. Xavier's Institute of Education (Autonomous)

Dr. Karuna Gokharan, Vice Principal, Academics, St. Xavier's College (Empowered

Autonomous)

Sr. Noella Dias, Manager, College of Home Science, Nirmala Niketan.

Fr. Steven Almeida, Coordinator of Higher Education, Goa Province, Director of St.Paul's

PU College, Belgaum

Dr. Vishaka Karnad, In Charge Principal, College of Home Science, Nirmala Niketan

Prof. Meena Ugale, COE, XIE, Mahim

Thank you all for your participation. Together we can achieve greater heights.





