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St. Xavier's Institute OF Education

2020-2021

Staff Development Report

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Objectives

1.Ensure knowledge enhancement among faculty members

2. Facilitate a platform to share new thoughts and ideas

3. Provide opportunities to explore innovative ideas.

4.Sharing of new knowledge for professional growth of staff members

Staff development is important to the management as well to the faculty members themselves. One of the ways development of staff is conducted is during the staff meeting. During each staff meeting a particular staff is requested to present a paper, a thought idea or any researches done. Such presentation helps the colleagues and initiates thinking among the staff members.

Staff wise list of presentation

Sr.No	Name of the Staff	Title/Topic of Presentation	Date presented
1	Ms.Priti S	Suggestopedia Method of Learning	3rd July 2021
2	Ms.Meena Suryavanshi	Improving Research Visibility	27th August 2021
3	Dr.Shadab Paloji	Conflict Management	29th September 2021
5	Dr.Bijoy Thomas	Design Thinking In Education	27th November 2021
7	Ms.Nishi Kumar & Ms.Suryavanshi	A study of Impact of COVID 19 Pandemic on Society	29th January 2021
8	Dr.Elvina Periera	"Talent Cliff" A Generational Transition	25th February 2021
9	Dr. Geeta Shetty	Multidisciplinary approach- Perspectives and Strategies	26th March 2021

The staff members presented papers as list above. The topics range from innovative method of teaching like Suggestopedia Method of Learning, Design Thinking in Education & Multidisciplinary approach – Perspectives and Strategies. Few were research based like Improving Research Visibility to A study of Impact of COVID 19 Pandemic Society. Few presentations included on ways to resolve conflict and also transition observed in the talent among the young generation.

Presentation by staff members was followed by intellectual discussion among the staff members. The Intellectual discussion also led to ideas and practices that could be adopted by staff members during their teaching learning program and internship program. The sessions were motivating and provided food for thought to the staff members in their role as teacher educators

Outcome of the Staff Development Research Sessions

1.Pooling of Ideas and thoughts

2. Scope of implementing ideas in the teaching learning process

3.Research further on the topic/concept/idea

Compiled by
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